# BEFORE THE STATE COMMITTEE FOR SOCIAL WORKERS STATE OF MISSOURI

STATE COMMITTEE FOR SOCIAL WORKERS,		)	
	Petitioner,	)	
v.		) No. 03-0995	sw
SANDRA DEEVERS,		) }	
	Respondent.	)	

# FINDINGS OF FACT, CONCLUSIONS OF LAW AND DISCIPLINARY ORDER

#### Statement of the Case

On January 7, 2005, the Administrative Hearing Commission entered its Findings of Fact and Conclusions of Law in the case of State Committee for Social Workers y. Sandra Deevers, Case No. 03-0995SW. In that Findings of Fact and Conclusions of Law, the Administrative Hearing Commission found that Respondent's license to practice as a licensed clinical social worker is subject to disciplinary action by the State Committee for Social Workers ("Committee") for violation of § 337.630.2(5), (6) (13) and (15), RSMo 2000.

The Committee has received and reviewed the record of the proceedings before the Administrative Hearing Commission and the Finding of Facts and Conclusions of Law. The Findings of Fact and Conclusions of Law of the Administrative Hearing Commission is incorporated herein by reference.

The Committee set this matter for disciplinary hearing and served notice of the disciplinary hearing upon Respondent and her attorney in a proper and timely fashion.

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Pursuant to notice and §§ 621.110 and § 337.630.4, RSMo 2000, the Committee held a hearing on April 19, 2005 at the Division of Professional Registration, Jefferson City, Missouri, for the purpose of determining the appropriate disciplinary action against Respondent's license. The Committee was represented by William Roberts, Assistant Attorney General. Respondent was not present for the hearing and was not represented by counsel. Five members of the Committee were present and participated in the Committee's deliberation, vote, and order.

# **Findings of Fact**

- Respondent is licensed by the Committee as a licensed clinical social worker,
   License No. 001807. Respondent's Missouri license was at all times relevant herein, and is now, current and active.
- 2. In accordance with the Administrative Hearing Commission's January 7, 2005, Findings of Fact and Conclusions of Law, Respondent's license is subject to disciplinary action by this Commission pursuant to § 337.630.2(5), (6) (13) and (15), RSMo 2000.

# Conclusions of Law

3. The Committee has jurisdiction over this proceeding pursuant to § 621.110, RSMo 2000 and § 337.630.4, RSMo 2000.

#### <u>Order</u>

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THEREFORE, having fully considered all the evidence before this Committee, and giving full weight to the Findings of Fact and Conclusions of Law of the Administrative Hearing Commission, it is the ORDER of the Committee that Respondent's license as a licensed clinical social worker is hereby placed on PROBATION for THREE YEARS ("disciplinary period"). During the disciplinary period, Respondent shall comply with the following terms and conditions:

#### I. GENERAL REQUIREMENTS

- A. Respondent shall meet with the Committee or its representatives at such times and places as required by the Committee after notification of a required meeting.
- B. Respondent shall keep the Committee apprized of her current home and work addresses and telephone numbers. Respondent shall inform the Committee within ten days of any change of home or work address and home or work telephone number.
- C. Respondent shall comply with all provisions of the Chapter 337, RSMo, pertaining to social workers; all of the regulations of the Committee; and all federal and state criminal laws. "State" here includes the state of Missouri and all other states and territories of the United States.

D. During the disciplinary period, Respondent shall timely renew her license and timely pay all fees required for licensing and comply with all other Committee requirements necessary to maintain Respondent's license in a current and active state.

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- E. During the disciplinary period, Respondent shall accept and comply with unannounced visits from the Committee's representatives to monitor her compliance with the terms and conditions of this Order.
- F. Respondent shall notify, within 15 days of the effective date of this Order, all facilities where Respondent practices of Respondent's disciplinary status.

  Notification shall be in writing and Respondent shall, contemporaneously with the giving of such notice, submit a copy of the notice to the Committee for verification by the Committee or its designated representative.
- G. For purposes of this Order, unless otherwise specified in this Order, all reports, documentation, evaluations, notices, or other materials required to be submitted to the Committee in this Order shall be forwarded to: State Committee for Social Workers, 3605 Missouri Boulevard, P.O. Box 1335, Jefferson City, Missouri 65102.
- H. This Order does not bind the Committee or restrict the remedies available to it concerning any other violation of Chapter 337, RSMo, by Respondent not specifically mentioned in this document.

#### II. MENTAL HEALTH EVALUATION OR TREATMENT

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Within 90 days of the effective date of this Order, Respondent shall undergo a thorough evaluation by a qualified licensed mental health provider. Respondent shall show this Order to the treating professional before the Respondent shall accept and abide by all evaluation is performed. recommendations for treatment, care, and counseling as recommended by the treating professional. The treating professional conducting the evaluation shall forward a complete report of the evaluation to the Committee within ten days of completion of said report. The report shall include a description of all tests performed, test results, findings, diagnoses, prognosis, and recommendations for treatment, including the mental health professional recommended for treatment of Respondent If the treating professional determines that treatment is not recommended, Respondent shall execute a release so that the Committee can see the evaluation and supporting documents. If treatment is not recommended, Paragraphs C through K do not apply to Respondent.

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- B. The mental health provider shall submit evidence to the Committee showing that he or she is licensed.
- C. If treatment is recommended, Respondent shall execute a medical release or other appropriate release that shall remain in effect for the entire period covered by this Order authorizing the Committee to obtain records of

Respondent's treatment by the mental health provider. Respondent shall not take any action to cancel this release. Respondent shall take any and all steps necessary to continue the release in effect and shall sign a new release when requested.

- D. Pursuant to this Order, Respondent is required to submit to care, counseling, and/or treatment, as recommended by the mental health provider, and to abide by any and all practice restrictions recommended in connection with the mental health provider's recommended treatment plan.
- E. Respondent shall follow all recommendations for treatment.
- F. Respondent shall direct the designated treating professional to provide the Committee with follow-up reports on a quarterly basis, with the reports due by December 1, March 1, June 1, and September 1 each year during the disciplinary period. The follow-up reports shall detail Respondent's progress with treatment; Respondent's compliance with all treatment recommendations; any subsequent testing or evaluation performed since the last report; and any problems identified since the last reports, diagnoses, and prognosis.
- G. If the treatment of Respondent is successfully completed during the disciplinary period, Respondent shall cause the treating professional to submit a letter of evaluation to the Committee stating that Respondent has successfully completed treatment. Such a letter shall include a statement that,

to reasonable degree of certainty, the treatment professional has assessed that Respondent is no longer a threat to any patient or client. The letter shall also outline the recommendations and arrangements for appropriate follow-up or aftercare. Respondent shall follow all recommendations for follow-up or aftercare and shall document compliance with all such recommendations.

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- H. If a 12-step program or other support group attendance is recommended, Respondent shall submit evidence of attendance of the meetings to the Committee on a quarterly basis, with the reports due by December 1, March 1, June 1, and September 1 each year during the disciplinary period. The documentation shall include the date, time, and place of the meeting and shall bear a signature or abbreviated signature of another person verifying attendance.
- Respondent shall inform any professional preparing a prescription for Respondent of Respondent's mental health diagnosis and history.
- J. During the disciplinary period, Respondent shall abstain completely from the personal use or possession of any controlled substance or other drug for which a prescription is required unless that use of the drug has been prescribed by a person licensed to prescribe such drug and with whom Respondent has a bona fide relationship as a patient. Upon request, Respondent shall execute a medical release authorizing the Committee to access all records pertaining to

Respondent's condition, treatment, and prescription maintained by the health care professional that prescribed the controlled substance. The presence of any controlled substance whatsoever in a biological fluid sample for which Respondent does not hold a valid prescription shall constitute a violation of this Order.

K. Respondent shall provide the Committee with documentation of any prescription upon request

### III. REQUIREMENTS REGARDING SUPERVISED PRACTICE

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- Respondent's practice as a clinical social worker during the period of probation shall be supervised by a clinical social worker approved by the State Committee for Social Workers. If Respondent fails to secure a supervisor within 20 business days from the start of probation, the Respondent shall cease practicing clinical social work until a supervisor is secured. Respondent shall be responsible for any payment associated with the supervision.
- B. In the event the approved supervisor becomes unable or decides not to continue serving in his/her capacity as a supervisor or otherwise ceases to serve as a supervisor during the period of probation, then the Respondent shall:
  - (1) within three business days of being notified of the supervisor's inability or decision not to continue serving as the supervisor, or otherwise learning of the need to secure a supervisor, advise the State Committee

- for Social Workers in writing that Respondent is needing to secure a supervisor and the reasons for such change; and
- or decision not to continue serving as the supervisor, or otherwise learning of the need to secure a supervisor, secure a supervisor pursuant to and in accordance with the terms and conditions set forth in this Joint Stipulation. After 20 business days, the Respondent shall not practice if he or she has not secured a supervisor.
- C. The supervisor shall be vested with administrative authority over all matters affecting the provision of clinical social work services provided by Respondent so that the ultimate responsibility for the welfare of every client is maintained by the supervisor.
- D. Respondent's supervisor shall report to the Committee in writing on a quarterly basis, with the reports due by December 1, March 1, June 1, and September 1 each year during the disciplinary period. It is Respondent's responsibility to ensure that these reports are provided in a timely manner.

# IV. REQUIREMENTS REGARDING CONTINUING EDUCATION

Respondent shall obtain at least 3 hours of continuing education with emphasis in the area of dual relationships and 3 hours of continuing education with emphasis in the area of identifying and treating borderline personality disorder. The continuing

education hours required herein are in addition to the continuing education hours required for licensure renewal by the Committee. The courses must be provided by State Committee of Social Workers approved sponsors. The additional hours of continuing education must be obtained within the first twenty-four months of the effective date of this Order. Respondent shall provide the Committee with proof of attendance from the sponsor of the program no later than thirty (30) days after attending the course. Failure to obtain the required additional continuing education hours and/or submit the required documentation to the Committee will result in a violation of the terms of discipline.

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- 1. Upon the expiration of the disciplinary period, Respondent's license to practice as a licensed clinical social worker shall be fully restored if all requirements of law have been satisfied; provided, however, that in the event the Committee determines that Respondent has violated any term or condition of this Order, the Committee may in its discretion, vacate this Order and impose such further discipline as it shall deem appropriate.
- 2. No additional discipline shall be imposed by the Committee pursuant to the preceding paragraph of this Order without notice and opportunity for hearing before the Committee as a contested case in accordance with the provisions of Chapter 536, RSMo, as amended. If any alleged violation of this Order occurred during the disciplinary period, the Committee may choose to conduct a hearing before it either during the disciplinary period, or as soon thereafter as a hearing can be held to determine whether a violation occurred and,

if so, it may impose further discipline. The Committee retains jurisdiction to hold a hearing to determine if a violation of this Order has occurred.

- 3. This Order does not bind the Committee or restrict the remedies available to it concerning any future violations by Respondent of the terms and conditions of this Order, Chapter 337, RSMo, as amended, as it pertains to the practice of social work, or the regulations promulgated thereunder.
- 4. The Committee will maintain this Order as an open record of the Committee as required by Chapters 337, 610 and 620, RSMo, as amended.

SO ORDERED EFFECTIVE THIS 2 day of May, 2005.

STATE COMMITTEE FOR SOCIAL WORKERS

Varena Beauchamp
Vanessa Beauchamp

**Executive Director**